



HRF-025

Employment Application

Custom Industrial Processing, Inc. is an **Equal Opportunity Employer** – All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability status, protected veteran status, or any other characteristic protected by law.

Applicant Information

_____ Last Name _____ First Name _____ Middle Name _____

_____ Address _____

_____ City _____ State _____ Zip Code _____

(_____) _____ (_____) _____ _____ Email Address _____
Home Phone # Cell Phone #

_____ Position Applied for _____ Date Available _____ Salary/Wage Desired _____

Are you a citizen of the United States? Yes No | Are you able to stand for 8 hours? Yes No

If no, are you authorized to work in the U.S.? Yes No | Are you able to lift a minimum of 30 lbs.? Yes No

Are you 18 years or older? Yes No | Are you able to follow written and verbal instructions? Yes No

Are you currently employed? Yes No | Have you ever applied to or worked at CIP before? Yes No

May we contact your present/past employer(s)? Yes No | If yes, when? _____

What shift(s) are you interested in? (Check all that apply) First Second Third

Education History

_____ High School _____ Last Year Completed _____ Did you graduate? Yes No

_____ College/Trade School _____ Last Year Completed _____ Did you graduate? Yes No _____ Degree _____

_____ Other _____ Last Year Completed _____ Did you graduate? Yes No _____ Degree _____

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Employment History List below last three (3) employers, starting with most recent first.

Company Name	Employed (mm/yy) From: _____ To: _____
Job Title	Rate of Pay Start: _____ Last: _____
Immediate Supervisor and Title	Reason for Leaving
Description of Work	

Company Name	Employed (mm/yy) From: _____ To: _____
Job Title	Rate of Pay Start: _____ Last: _____
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Company Name	Employed (mm/yy) From: _____ To: _____
Job Title	Rate of Pay Start: _____ Last: _____
Immediate Supervisor and Title	Reason for Leaving
Description of Work	

References List the names of three (3) people not related to you, whom you have known at least one (1) year.

Name	Phone Number	Business	Years Acquainted

I hereby certify that the information contained in this application is correct to the best of my knowledge and understand that falsification of this information is grounds for refusal to hire or, if hired, dismissal from Custom Industrial Processing, Inc. (CIP). I hereby authorize any of the persons or organizations listed in my application to give all information concerning my previous employment, education, or any other information they might have, personal or otherwise, with regard to any of the subjects covered by this application and release all such parties from all liability that may result from furnishing such information to CIP. I authorize CIP to request and receive such information. In consideration for my employment and my being considered for employment by CIP, I agree to adhere to the rules and regulations of the company and hereby acknowledge that these rules and regulations may be changed by your company at any time, at the company's sole option and without any prior notice. In addition, I acknowledge that my employment may be terminated, and any offer of employment, if such is made, may be withdrawn, with or without prior notice, at any time, at the option of either the company or me. I understand that no representative of the company has any authority to enter into any agreement for employment for any specified period of time, or to assure or make some other personnel move, either prior to commencement of employment or after I have become employed, or to assure any benefits or terms and conditions of employment, or to make any agreement, that is contrary to the foregoing. I hereby acknowledge that I have been advised that this application will remain active for no more than 90 days from the date it was signed.

Applicant Signature: _____ **Date:** _____

Custom Industrial Processing, Inc.

OFFICE USE ONLY Interview Scheduled? <input type="checkbox"/> Yes <input type="checkbox"/> No Date/Time _____ Application entered in ERP? <input type="checkbox"/> Yes <input type="checkbox"/> No
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